



Teamsters Canada Rail Conference

Conférence ferroviaire de Teamsters Canada

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TO ALL MEMBERS

December 7, 2005

RE: ADDENDUM 104 SUPPLEMENTAL REST PROVISIONS – 48 HOURS REST

Brothers and Sisters,

Recently I have received several complaints concerning the application of Addendum 104, by the CMC. The following rules apply with respect to the supplemental rest provisions for locomotive engineers in **unassigned road service and on spareboards**.

1. Locomotive engineers in **unassigned road service and on spareboards** shall be entitled to book from six (6) hours to a maximum of forty-eight (48) hours personal rest upon reaching each of the following thresholds:

- (a) After having accumulated 1300 miles under the provisions of article 65.10
- (b) After having accumulated 2600 miles under the provisions of article 65.10
- (c) After having accumulated the miles required to, “go off for miles”

(Article 65.10 has a list of the articles that are not used for computing mileage)

2. For the purpose of this Addendum, a locomotive engineer's personal mileage shall be set at zero on his/her personal mileage date. You do not start each 1300 mile period at zero miles. Example: If you arrive at the home terminal having accumulated 1400 miles and take supplemental rest, you only have to work another 1200 miles to accumulate 2600 miles, to be able to book supplemental rest again.

3. After accumulating 2600 miles the mileage carry-over from the previous month is added to your accumulated mileage. Example: If you arrive at the home terminal having accumulated 2800 miles and take supplemental rest, add your carry-over from the previous month to 2800 miles, once you have

accumulated the miles required in your terminal to, go off for miles, you are able to book supplemental rest again.

4. The ability to book supplemental rest when going off for miles, allows employees, who make their maximum mileage on the last day of their working month, time off.

5. Employees, from terminals that average mileage over a 2 month period, are allowed to book supplemental rest when their maximum mileage is reached. Example: You can't take supplemental rest after having accumulated 3800 miles and take supplemental rest again after accumulating the miles required to, go off for miles. Supplemental rest is taken after accumulating the required miles to, go off for miles.

6. Locomotive engineers have the option of holding their turn during the rest period or being placed at the bottom of their respective spareboard or unassigned pool at the expiration of their rest.

7. There is an understanding between the company and this office, that the **CMC will not deny** any employee's request for supplemental rest. The company reserves the right to investigate employees to see if the mileage they reported is accurate. You are responsible for recording your personal mileage.

I hope all issues concerning the application of Addendum 104 have been addressed. Simple put, you have the right to book supplemental rest 3 times a month, at 1300 miles, at 2600 miles and when going off for miles, if needed. If you will have more than 48 hours off, when going off for miles, this Addendum is not used. If there are any other problems or questions on this issue please forward them to this office through your Local Chairman.

Fraternally yours,



Paul Vickers
TCRC General Chairman
Central Region