



Teamsters Canada Rail Conference

Conférence ferroviaire de Teamsters Canada

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TO ALL MEMBERS

November 1, 2005

RE: NEW PAYROLL POSITION CONCERNING ARTICLE 80 BEREAVEMENT LEAVE

Brothers and Sisters,

Recently the Payroll Department, by way of the auditing process, has taken money back from several employees that were paid Bereavement Leave. This department's position is that you must start Bereavement Leave the day your relative dies. This new Timekeeping position was never presented to our committee at the negotiating table in 1998. The Labour Relations department is well aware of what was negotiated in 1998.

The company demands that employees must contact a company official the day their relative dies, to change the date Bereavement Leave starts. The employee must provide a reasonable explanation for changing the date, from the day their relative dies, to another one. The company maintains their right to deny all requests.

If the company declines an employee's request, to change in the starting date for bereavement leave, contact this office and I will see if I can find a company officer that has enough compassion to make the change.

Fraternally yours,

Paul Vickers
TCRC General Chairman
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