

CANADIAN NATIONAL RAILWAY COMPANY

Memorandum of Agreement between the Canadian Council of Railway Operating Unions (UTU & BLE) and the Canadian National Railway Company (Mon Train Division) with respect to the implementation of a commuter service between Central Station, Montreal, and McMasterville, Quebec, on the St-Hyacinthe Subdivision.

Preamble: it is understood that a mitigation train service will be put in place between Central Station, Montreal, and McMasterville, Quebec, in order to alleviate the impact caused by the construction work being performed on the Victoria Bridge, effective June 1st, 2000 and until approximately the Fall of year 2001. It is also understood that should the Agence Métropolitaine des Transports (AMT) decide to establish a regular commuter service on the St-Hyacinthe Subdivision, this Memorandum of Agreement will become null and void. The parties will then arrange to meet to discuss the new service.

1. Daily Rate of Pay – Year 2000

- a) Locomotive Engineer: \$189.60 (\$23.70/hour)
- b) Conductor and Assistant Conductor: \$175.43 (\$21.92/hour)
- c) Employees shall be paid overtime rates per hour for all time on duty in excess of 8 hours per day.

2. Crew consist:

- a) Equipment with automatic doors will be manned by 2 locomotive engineers and 1 conductor.
- b) Equipment with manual doors will be manned by the addition of one Assistant Conductor to the crew on equipment with automatic doors.

3. Uniforms:

- a) Regular train crews will be supplied with uniforms

4. Water and Salesman sample case:

- a) A salesman sample case and a water thermos will be supplied to employees qualified for this service.

5. Training and familiarization:

- a) Employees assigned to train crews including employees assigned to the Montreal 12 District (agreement 4.16) and 3rd District (agreement 1.1) spare boards will be provided with 1 day in-class training and a number of familiarization trips that will be determined as locally arranged between the appropriate officer of the Company and local chairperson.

6. Disabled employees – 12th Seniority District:

- a) The union and the Company agree to fill Conductor and Assistant Conductor assignments by giving preference to confirmed disabled employees and to protect their seniority on such assignments. However, Conductor and Assistant Conductor assignments will not be designated to be used for rehabilitation purposes as per Article 74 of collective agreement 4.16.
- b) Only confirmed disabled employees who are home terminal in Montreal 12th seniority district or station subsidiary thereto will have their seniority protected on these assignments.
- c) The local Chairperson and the appropriate company officer shall have the final decision as mutually agreed between them in the awarding of the position held by the disabled employees taking into consideration the present medical/physical restrictions of each individual disabled employee(s).

This Memorandum of Agreement is subject to cancellation by either party on thirty days' notice in writing and will not be used as a precedent for any future negotiation or similar situation.

Signed at Montreal, Quebec, this 8th day of May, 2000.

For the Company:

For the Council:

For: Sr. Vice-President
Eastern Canada Division

General Chairperson

General Chairperson

May 5, 2000

LETTER OF UNDERSTANDING

MEMORANDUM OF AGREEMENT between the Canadian National Railway Company (Mon Train), and the Canadian Council of Railway Operating Unions providing for uniforms for regular train crews assigned on the mitigation train service between Central Station, Montreal, Quebec, and McMasterville, Quebec.

This company agrees, without precedent, to provide uniforms that comprise the following individual items, as herein contained:

Uniform:

- 1 dress jacket
- 2 pairs dress pants
- 1 vest
- 2 dress shirts – short sleeve
- 2 dress shorts – long sleeve
- 1 sweater
- 1 tie
- 1 winter overcoat

Signed at Montreal, Quebec, this 8th day of May, 2000

FOR THE UNION:

FOR THE COMPANY:

Rex Beatty
General Chairperson
UTU Central Road

Louis Machado
General Supervisor
Mon Train

Richard Dyon
General Chairman
BLE Central
May 5, 2000

LETTER OF UNDERSTANDING

MEMORANDUM OF AGREEMENT between the Canadian National Railway Company (Mon Train Division) and the Canadian Council of Railway Operating Unions (CCROU) providing for parking spaces in Central Station for the mitigation train service between Central Station, Montreal, Quebec, and McMasterville, Quebec.

This company agreed without precedent on providing designated parking for train crews in Central Station.

Signed at Montreal, Quebec, this 8th day of May, 2000.

Rex Beatty
General Chairperson
UTU Central Road

Louis Machado
General Supervisor
Mon Train

Richard Dyon
General Chairman
BLE Central