



Human Resources
MacMillan Yard
P. O. Box 1000
Concord, Ontario
L4K 1B9

Ressources humaines
Triage MacMillan
P. O. Box 1000
Concord, Ontario
L4K 1B9

October 16, 2006

Our File:
Your File:

Paul Vickers
General Chairman
560 Exmouth Street
Suite 111
Sarnia, Ontario
N7T 5P5

Dear Paul,

Recently we have had questions with respect to the proper application of calling Locomotive Engineers who book personal rest, which limits the availability of the Locomotive Engineer during the entire time block.

In order to alleviate any concerns and as per our discussions the following will apply to Locomotive Engineers booking rest during a portion of their respective time blocks.

- 1) A Locomotive Engineer who's turn is required to report for duty within 8 hours from the time the regularly assigned Engineer booked rest will be entitled to constructive miles.
- 2) A Locomotive Engineer who's rest expires during the assigned time block and all the turns included his/her are gone, will not be required to protect the duration of the time block and will be entitled to no compensation. However if there is still turns to be protected within the time block due to the fact that the total complement of trains have not been run, the Locomotive Engineers will be expected to protect the duration of the time block. Locomotive engineers who are not utilized during the duration of the time pool will be entitled to constructive miles.

This will eliminate any misunderstanding that may be currently on the property with respect to this issue. Should you have any questions or concerns please feel free to contact me. Thank you for assistance in resolving this matter.

Doug Van Cauwenbergh

For: Keith Creel
Senior Vice President
Eastern Canada